



GRAY
ASSOCIATES

Five Emerging Programs for 2023

January 12, 2023



Today's presenters



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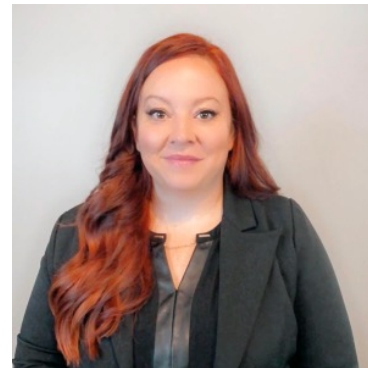
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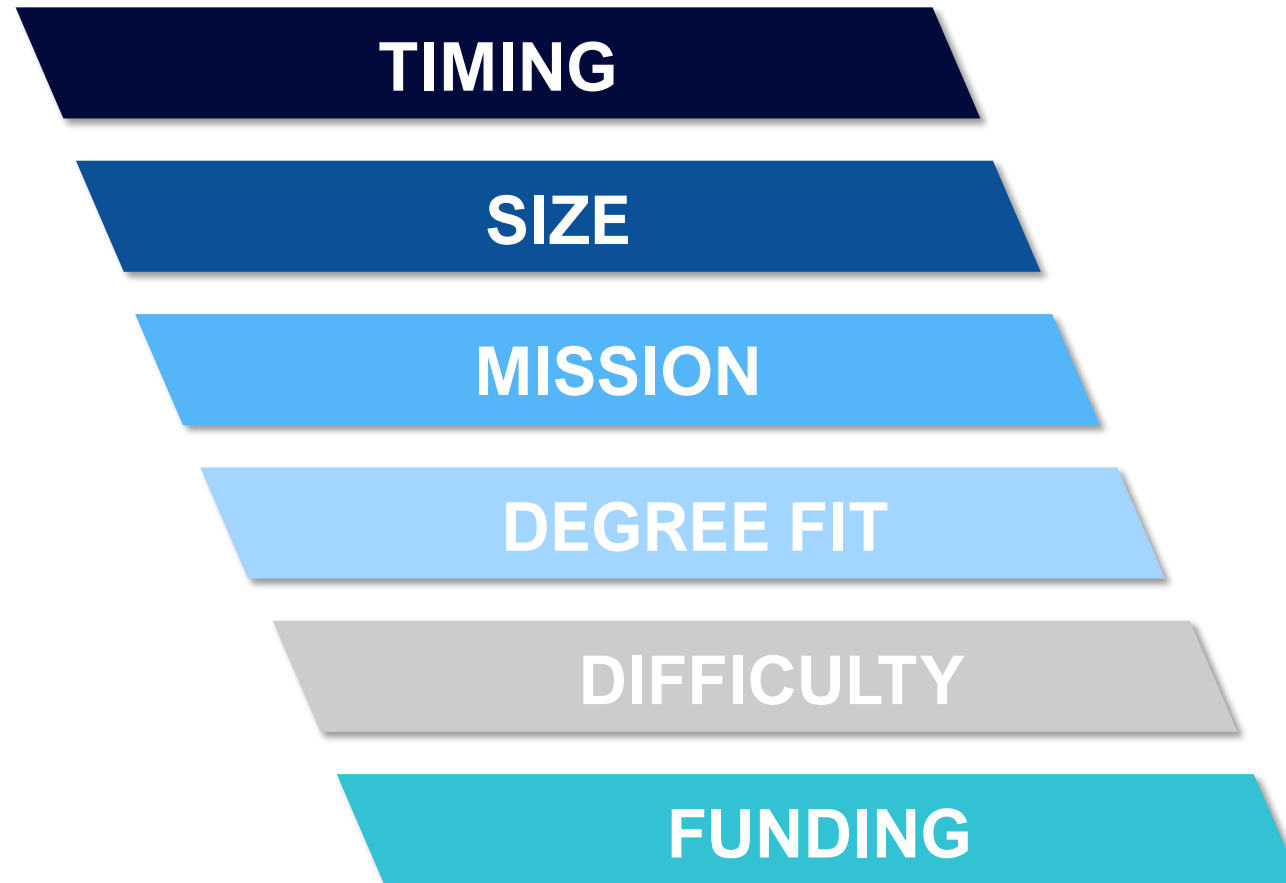
Early Stages

Forming

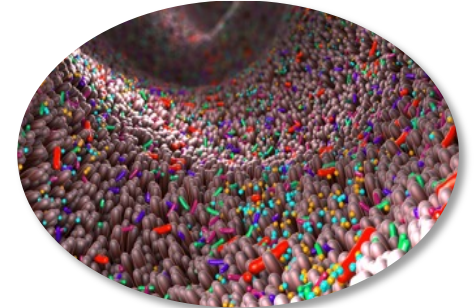
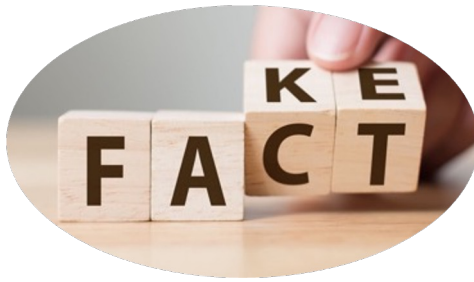
Speculative



When evaluating emerging fields, consider these elements:



Where are they now?





Creator Economy

The creator economy is driven by the rise of social media commerce.

- The creator economy was estimated at **\$104B** in 2022.
- 84% of 18-29-year-olds use social media.
- 68% of consumers purchased through social media.
- Social commerce is growing 3X faster than traditional channels.
- Social commerce expects to reach **\$80B** in the US by 2025 and **\$2T** worldwide.

“Their posts seem frivolous. Their business isn’t.”
– The Economist

50 Million Creators Worldwide

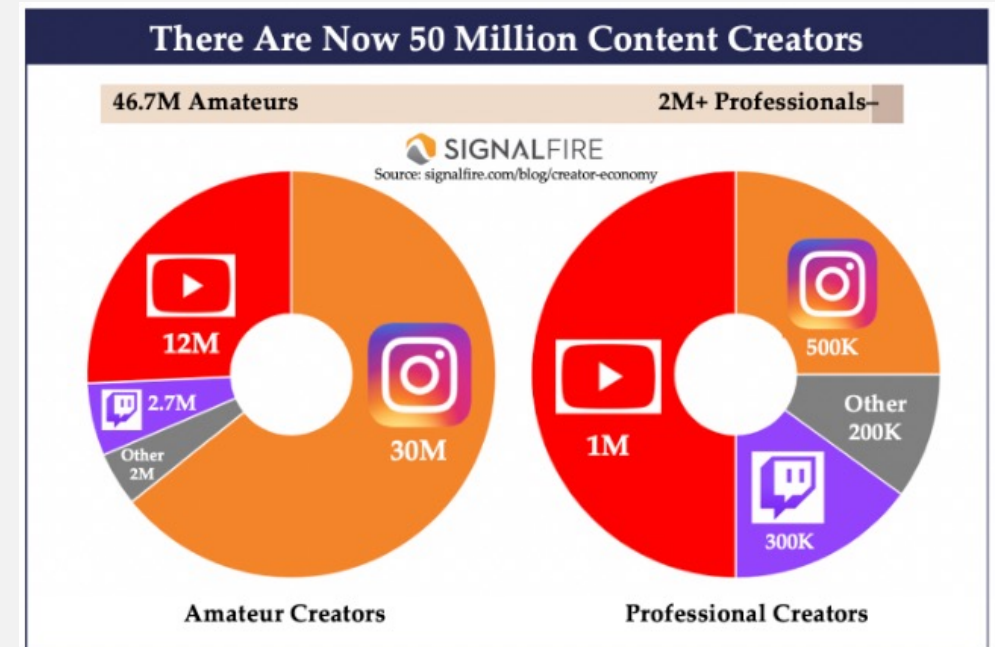
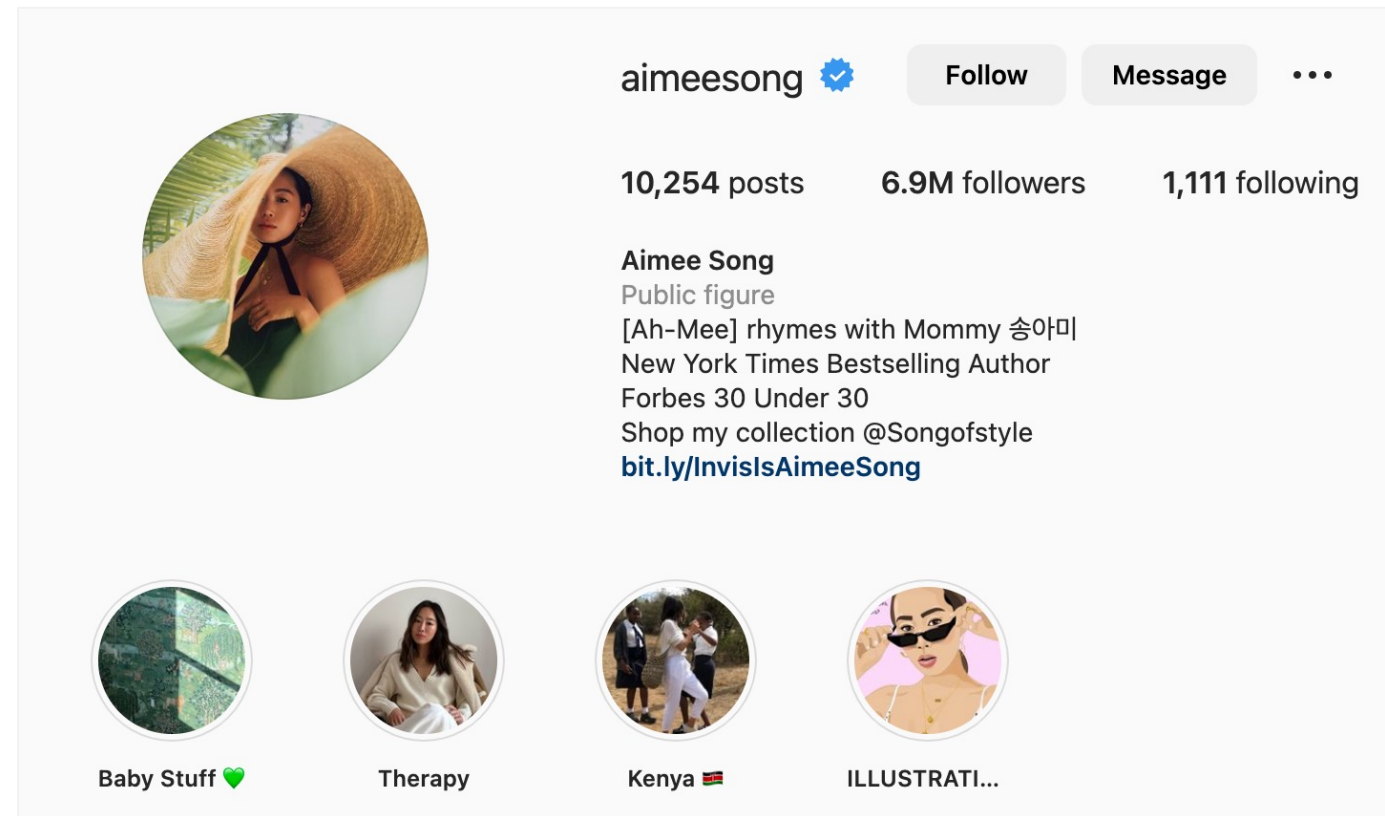


Image source: SignalFire: Creator Economy Market Map

Social media commerce is driven by independent creators.

- These include “influencers,” bloggers, vloggers, writers, gamers, artists, and other content builders.
- Creators monetize content, activities, skills, knowledge, and personal brands.
- They earn income from consumers, advertisers, and affiliate partners.
- **Media platforms** such as Instagram, YouTube, TikTok, and Twitch connect creators with their audiences.
- **Content creation tools** like iMovie, Adobe, and Anchor help creators produce professional content.



The creator economy is driving demand for new skills and creating new jobs.

- Over 18,900 firms provide influencer marketing services.
- 77% of marketers had an influencer marketing budget in 2022, compared to 37% in 2017.
- Marketers need employees with digital and social media marketing skills.
- Creators need a wide array of skills.

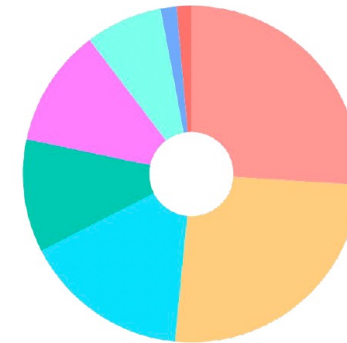


21% of creators earn at least \$50k.

NEOREACH

Earning Power

1.40% of Influencers Make Over \$1M



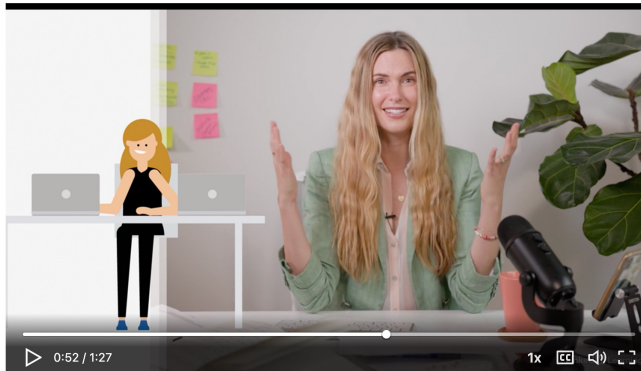
Salary	%
Under \$1K	26.02%
\$1K - 10K	25.51%
\$10K - \$25K	15.94%
\$25K - \$50K	10.84%
\$50K - \$100K	11.35%
\$100K - \$500K	7.40%
\$500K - \$1M	1.53%
Over \$1M	1.40%

More kids want to be YouTube stars than astronauts.

Creators, marketers, and employers want to teach them how.

LinkedIn Learning

Launching Your Creator Business



Source: [linkedin.com/learning/launching-your-creator-business](https://www.linkedin.com/learning/launching-your-creator-business)

NBCUniversal

Creator Accelerator

Investing in the next generation of NBCUniversal talent now.



Source: [nbcuniversal.com/creatoraccelerator](https://www.nbcuniversal.com/creatoraccelerator)

 **NASACADEMY.**

Creator Accelerator Program

- 01 Master the Art of Social Media Storytelling ▾
- 02 The Basics of Mobile Video Creation for All Social Platforms ▾
- 03 Create Better Videos and Get More Views ▾
- 04 Grow Your Channels and Build Your Community ▾
- 05 Make Money With Content Creation and Get Job Opportunities ▾

Source: [nasacademy.com](https://www.nasacademy.com)

Colleges and universities are beginning to take notice.

Institutions are including digital marketing and social media in the curriculum.

- Some are launching standalone programs across award levels.
- Others are adding concentrations to existing marketing and business programs.

2022 New Program Announcements

Award Level	Institution	Program
Undergraduate Certificate	Central Lakes College	Digital Marketing
	County College of Morris	Social Media and Digital Marketing
	Kansas State University	Digital and Social Media
	Lock Haven University	Social Media Management
	Mount Saint Mary's University	Digital Marketing
	Wayne Community College	Digital Marketing Communication
Associate	Davis College	Digital Marketing Analytics
	Northeast Lakeview	Digital and Social Media Communication
	Northwest College	Social Media Producer
Bachelor's	Belmont University	Social Media Marketing and Communication
	Mount Vernon Nazarene Univ	Social Media Management
	Paier College	Social Media Marketing
Master's	Montclair State University	Digital Marketing
	University of West Georgia	Social Media and Entertainment

Institutions are starting to offer programs for creators themselves.
Owens Community College launched a Media Influencer Certificate.

Media Influencer Certificate

1st Semester

- **ENG 111 - Composition I *Ohio Transfer Module Course Credits:** 3(Lec: 3)
or
- **ENG 111P - Composition I Plus *Ohio Transfer Module Course Credits:** 4(Lec: 4)

- **IST 126 - Introduction to HTML Credits:** 2(Lec: 2)
- **SPE 110 - Intro to Mass Media Credits:** 3(Lec: 3)
- **BMT 135 - Introduction to Digital Video Credits:** 3(Lec: 2 Lab:3)
- **BUS 101 - Contemporary Business Credits:** 3(Lec: 3)
- **CRT 105 - Micro Concepts & Apps for Mac Credits:** 1(Lec: 1)
- **IST 124 - Internet Research Basics Credits:** 1(Lec: 1)

2nd Semester

- **BMT 111 - Media Writing Credits:** 3(Lec:3)
- **SPE 101 - Public Speaking *Ohio Transfer Module Course Credits:** 3(Lec: 3)
- **PHO 245 - Visual Storytelling Credits:** 3(Lec: 2 Lab: 3)
- **IST 228 - Web Imaging Credits:** 3(Lec: 3)
- **IST 267 - Web Development Tools Credits:** 3(Lec: 3)
- **COM 101 - Principles of Advertising Credits:** 3(Lec: 3)
- **IDS 270 - Media Influencer Capstone Credits:** 2(Lec: 2)

The NIL ruling is creating opportunities for student-athletes...and institutions.

- Arkansas State University launched an undergraduate certificate for Athlete Name, Image, and Likeness (NIL) Promotion

“Seemingly overnight, college athletes have found themselves sitting on a social media gold mine” – NBC News





Energy Storage

Energy storage needs are everywhere.

- Cars
- Computers
- Internet
- Phones
- Homes
- Commercial buildings
- Hospitals
- Schools
- Stores
- Electronics



Energy storage has been evolving for hundreds of years.

- **Duration:**
 - Short-term storage: Batteries
 - Long-term storage: mechanical, electrical, and thermal
- **Reliability:**
 - Available and easy to distribute
 - Safe to use
 - Rechargeable
- **Size:**
 - Optimized
 - Density
 - Scalability

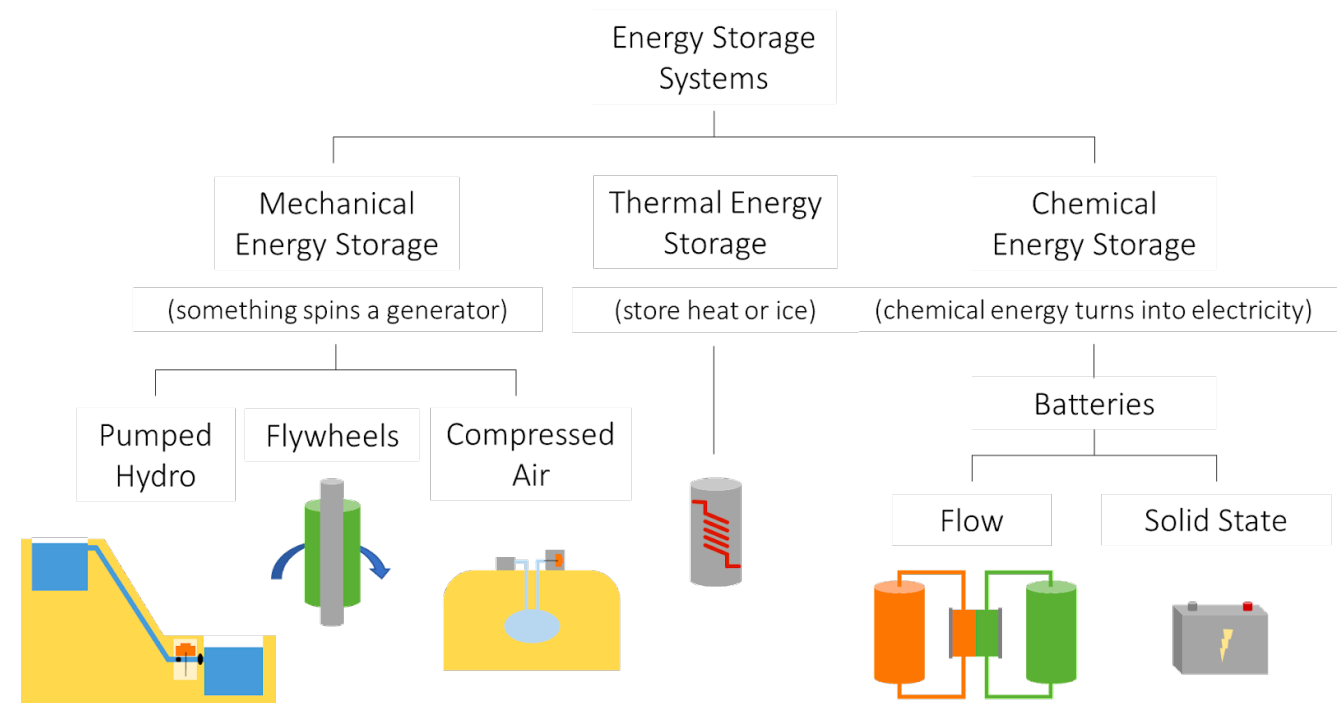


Image: <https://energy.ri.gov/renewable-energy/energy-storage-0>

What might energy storage look like in the future?

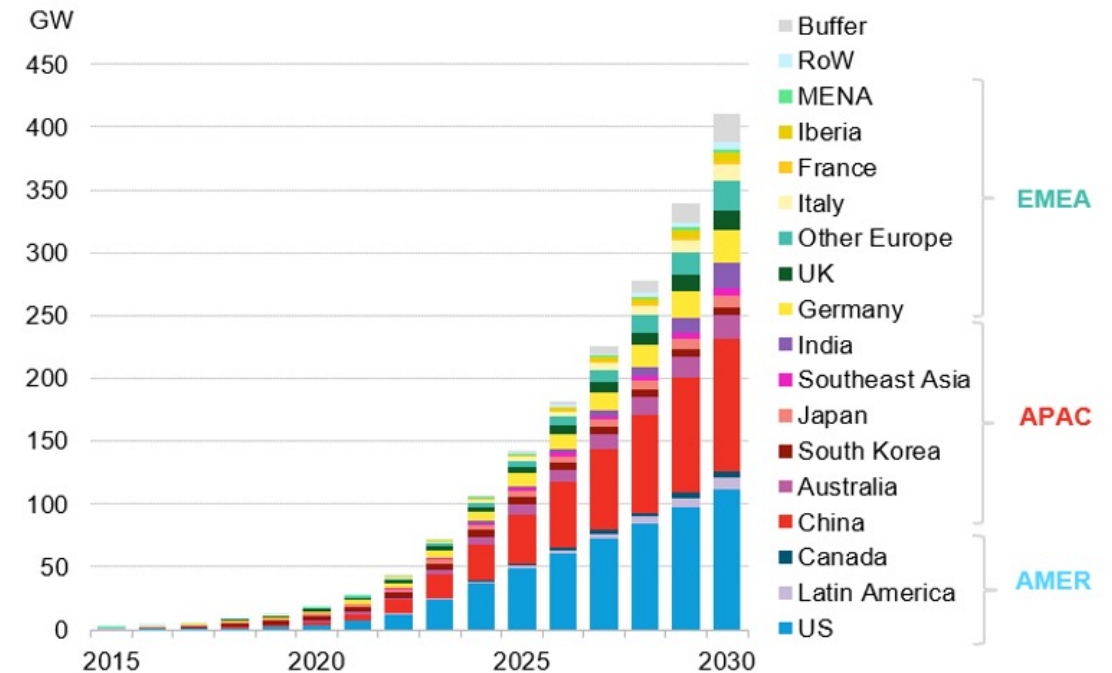


Image: Yonggang Huang / Northwestern University

Improving energy storage is critical to transitioning to renewable energy.

- Globally, only 3-4% of power capacity is currently stored.
- Storage capacity must increase to meet growing demand.
- Battery demand is projected to grow 30% annually by 2030.
- Advanced storage capabilities can improve security, lower costs, and mitigate climate change.

Figure 1: Global cumulative energy storage installations, 2015-2030



Source: BloombergNEF. Note: "MENA" refers to the Middle East and North Africa; "RoW" refers to the rest of the world. "Buffer" represents markets and use cases that BNEF is unable to forecast due to lack of visibility.

Governments and international organizations are sponsoring research.



- \$505 million initiative
- Aims to reduce energy storage costs by 90%
- Focus on wide range of storage technologies

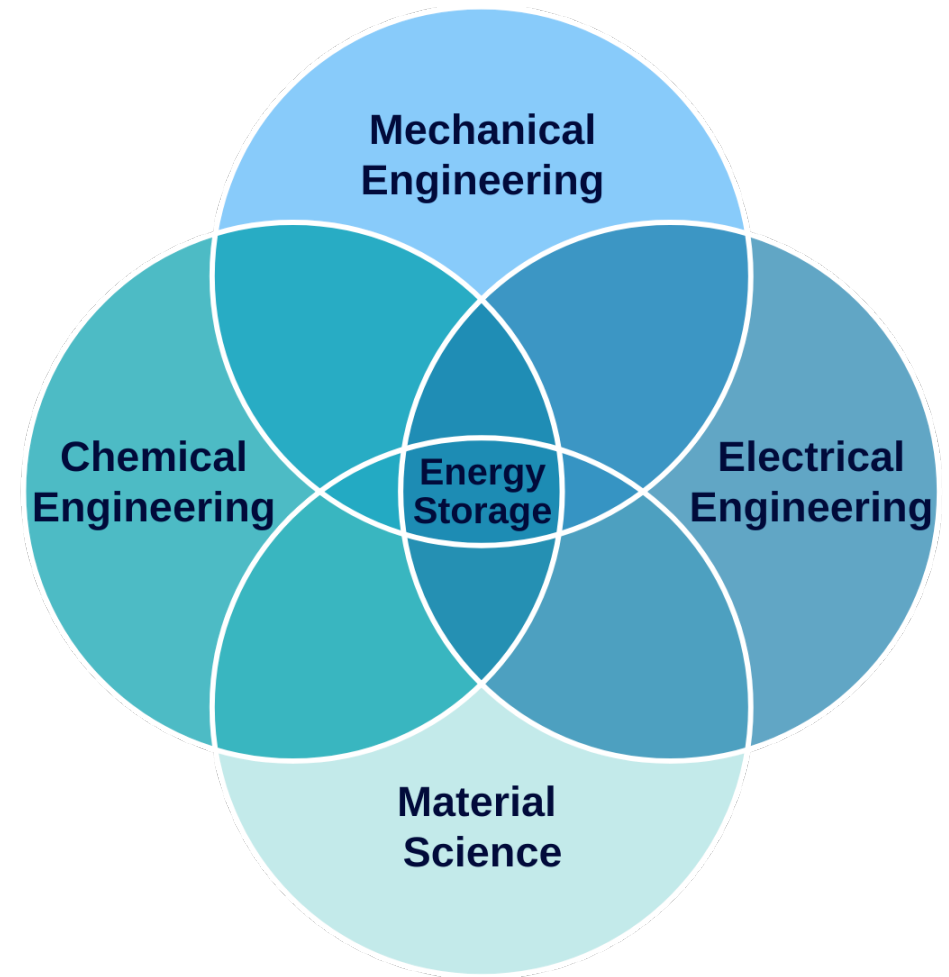
Department of Energy

**Biden-Harris Administration Announces
Nearly \$350 Million For Long-Duration
Energy Storage Demonstration Projects**

NOVEMBER 14, 2022

Implications for Higher Education

- University of Michigan: Certificate in Current Technologies and Emerging Technologies – **Electrical Energy Storage**
- University of North Dakota: **Energy Storage Systems** Graduate Certificate
- University of Texas at Arlington: Bachelor of Science **Resource and Energy Engineering**
- University of Nevada, Reno: Minor in **Batteries and Energy Storage Technologies**



A hand wearing a blue and white striped sweater is pointing at a row of seven wooden blocks. The blocks are arranged to spell out 'NEW NORMAL'. The first block has 'N', the second has 'E' on top and 'O' on the bottom, the third has 'W' on top and 'R' on the bottom, the fourth has 'M', the fifth has 'A', and the sixth has 'L'.

NEW NORMAL

Climate Change Adaptation

Not mutually exclusive...but both are necessary.

Climate Change Mitigation

Prevent climate change from happening (or getting worse) by addressing, and mitigating, its causes

Climate Change Adaptation

Acclimate and adapt to the shifting environmental conditions brought about by climate change

The threats are real.

- Sea level rise
- Extreme heat, lasting longer
- Drought and desertification
- Wildfire seasons getting longer
- More extreme weather (e.g., hurricanes)
- Floods and storm surge
- Rise in mosquito-borne disease
- Species threatened



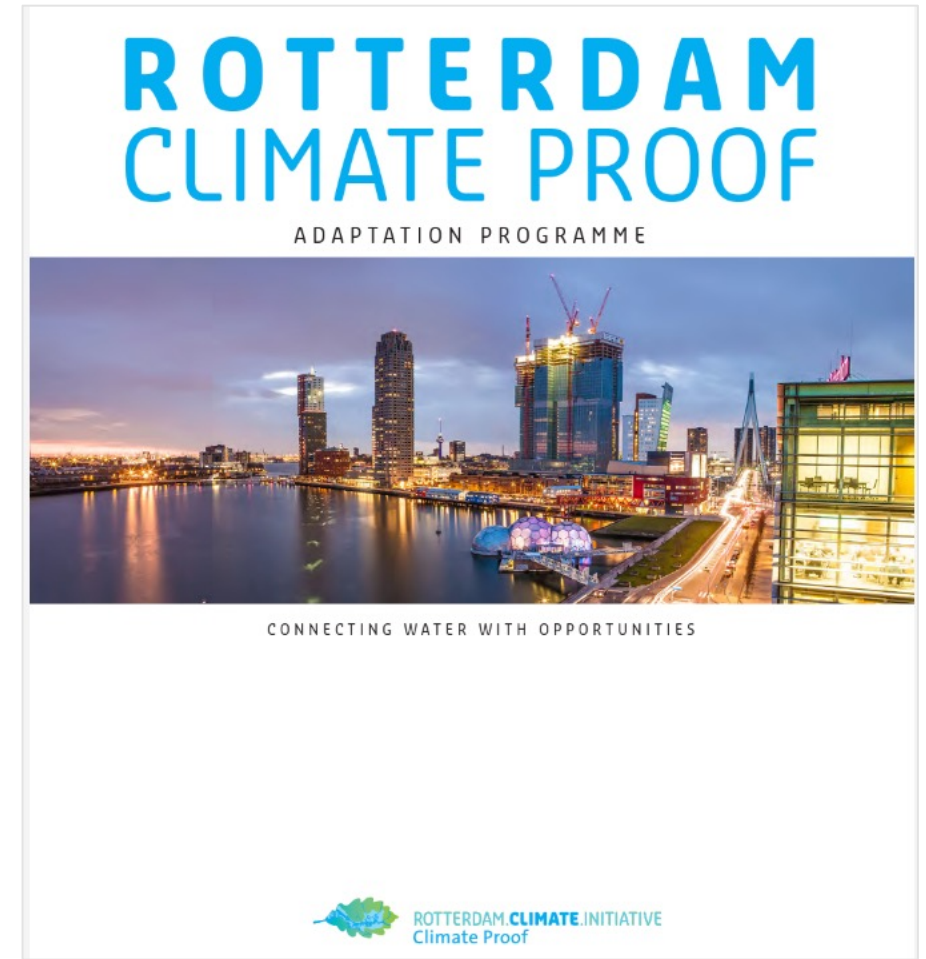
Structural and physical adaptation

- Seawalls to protect against storm surge
- Green roofs to moderate urban heat islands
- Raised roads and highways
- Houses built on stilts
- Hurricane-proof buildings
- Adaptive building materials
- Early warning systems
- Reforestation and habitat conservation
- Drought-resistant crops



Institutional adaptation

- Local, state, and national adaptation plans
- Public health strategies
- Zoning regulations and building codes
- Economic and investment strategies
- Private insurance and reinsurance



Social adaptation

- Behavioral changes
- Relocation
- Occupational change



Opportunities for higher education

- University of Michigan College of Engineering: **Climate Change Solutions Graduate Certificate**
- University of Maryland School of Public Policy: **Graduate Certificate in Climate Policy and Action**
- University of Notre Dame: **Notre Dame Global Adaptation Initiative Research Center (ND-GAIN)**





Science of Well-Being

The “science of well-being” focuses on identifying, measuring, and nurturing behaviors and activities that promote positivity.

- Well-being encompasses physical and emotional health
- It includes **personal** and **societal** well-being
- Assessments can be **subjective** and **objective**
- It is hard to define and difficult to measure

“wellbeing is measurable, but it depends on what you mean by measurement and by wellbeing.”

- The Science of Wellbeing, February 2022

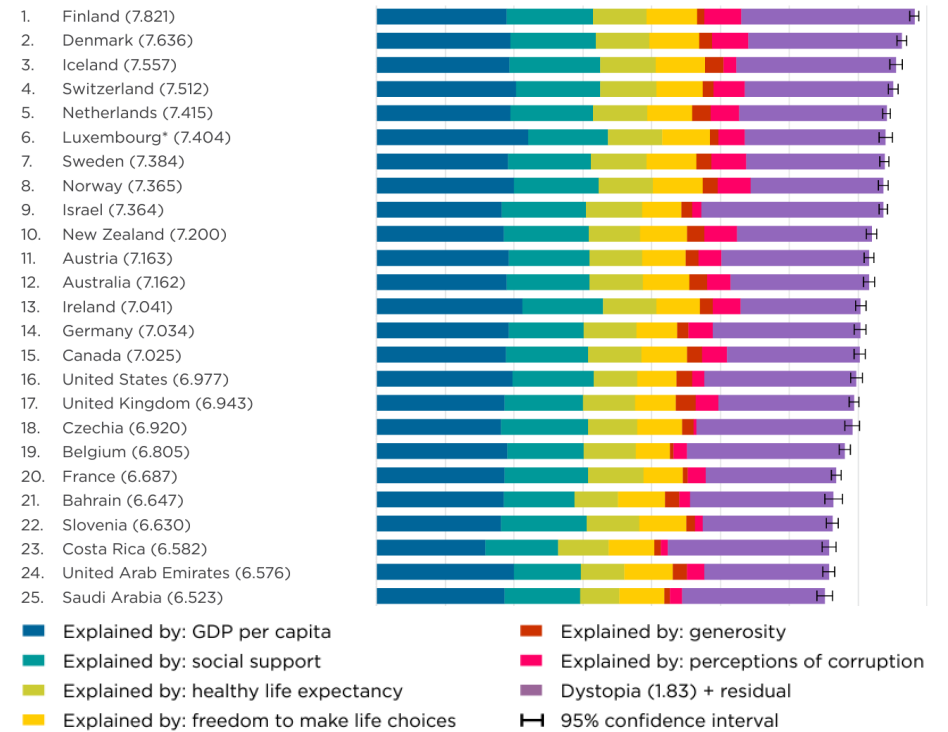


Personal well-being



Community well-being

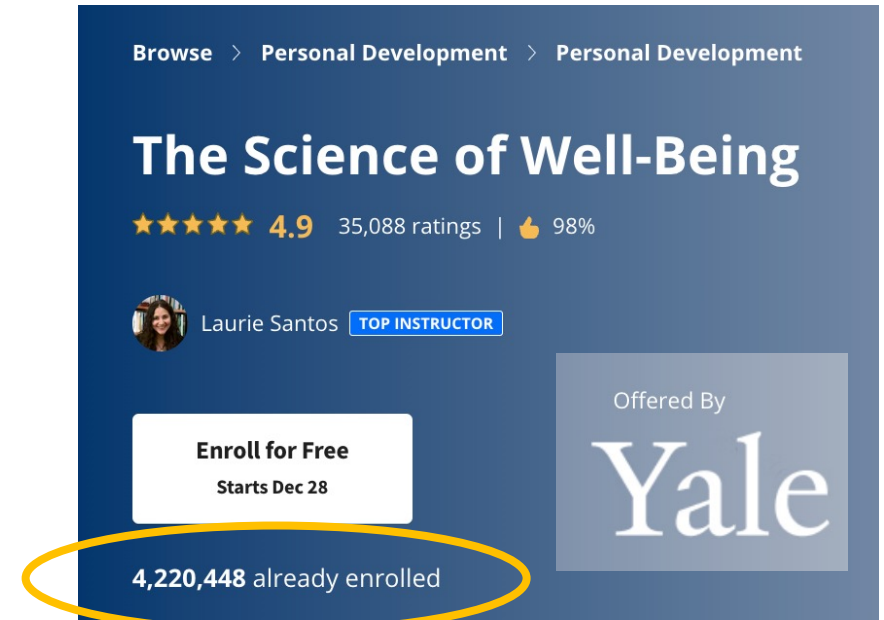
Figure 2.1: Ranking of happiness 2019-2021 (Part 1)



Source: WHO World Happiness Report 2022

Interest in the science of well-being is growing.


- According to the World Health Organization, more than **300 million** people of all ages suffer from depression.
- People, researchers, and policy-makers are increasingly interested in identifying drivers of well-being, measuring it, and achieving it.
- The Science of Well-Being is the most popular course on Coursera, with over **4.2 million** enrolled.



Browse > Personal Development > Personal Development

The Science of Well-Being

★★★★★ 4.9 35,088 ratings | 🍌 98%

 Laurie Santos **TOP INSTRUCTOR**

Enroll for Free
Starts Dec 28

Offered By
Yale

4,220,448 already enrolled

Well-being in higher education

- University of Pennsylvania College of Liberal and Professional Studies: **Master of Applied Positive Psychology**
- Centenary University: **Master of Arts in Happiness Studies**
- Cornell University: **Wellness Counseling Certificate**
- Emory University: **Health and Wellness Coaching Certificate**



And now for something completely different...





Smart Plants

“Plantennas”

Plants have natural sensing abilities.

- They can sense and react to, changes in environmental conditions.
- They send out visual signals when exposed to certain conditions or stimuli.
- Plants can even emit electrical signals that reach other plants.



The “Wood-Wide Web”

Can plants communicate with one another?

- Scientists are exploring the possibility of an interconnected, symbiotic “social network” under the forest floor.
- Plants and fungi are connected through a complex web of chemical interactions that are mutually beneficial.
- They exchange food and nutrients...and even communicate with one another on an information “super-highway.”



Nature's Vacuum Cleaners

Plants can even clean up messes.

- Some plants naturally remove pollutants and toxins from the soil.
- They can absorb, store, and even break down materials that are harmful to humans.
- Other plants can be genetically engineered to do so.



An “Internet of Plants”?

Humans, computers, and plants in an interconnected ecosystem.

- Threat detection networks
- Agricultural sensing and monitoring
- Environmental clean-up
- In the future...plants as “service dogs”?

“Plants are like the best electronics that we could have”
- Harpreet Sareen, MIT research affiliate and Professor, Parsons School of Design



Opportunities in higher education

- Focused programs based on expertise
- Interdisciplinary programs: Agriculture, Plant Sciences/Botany, Mycology, Computer Science, Engineering, Environmental Studies



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